

Technical Lead @ mLab

About mLab:

mLab is one of the fastest growing companies in the cloud infrastructure space. The company is solving mission-critical challenges faced by developers who require innovative database technology to support their applications. Our solution is built on MongoDB, the leading NoSQL database which is disrupting the multi-billion dollar database market. We're headquartered in the Mission/ Potrero area of San Francisco and are well-funded by premier venture and angel investors including Foundry Group, Baseline Ventures, Upfront Ventures, Freestyle Capital, and David Cohen of TechStars.

Our users love our Database-as-a-Service (DBaaS) solution, as it allows them to focus their attention on product development, instead of operations. Developers create thousands of new databases per month using our fully managed cloud database service which offers highly available MongoDB databases on the most popular cloud providers. Our customers love our top-tier support, automated backups, web-based management, performance enhancement tools, and 24/7 monitoring.

Looking forward, our roadmap includes a suite of new capabilities which will have a massive impact on the efficiency with which developers write and deploy applications.

We're biased (of course), but we believe our culture is one of our greatest assets. What makes us happiest? Innovating, automating, helping software developers, and giving back to our community. To get a better taste for who we are, visit our website at <https://mlab.com> and read our blog at <https://blog.mlab.com>.

Who we're looking for:

We are looking for a hands-on Tech Lead who will join us in scaling mLab from managing >300,000 databases to managing millions of databases at ever-increasing levels of complexity. In the process, you'll be exposed to every major cloud provider and infrastructure technology. We currently run on AWS, Google Cloud Platform, and Microsoft Azure and have integrated with all of the major Platform-as-a-Service providers (Heroku et al.). You'll become an expert in MongoDB, cloud automation, and mLab's suite of automation tools (some of which we open-source).

You'll work on things like:

- Node.js and Python tools/services for automating the entire lifecycle of database servers and clusters
- Essential tools for MongoDB, including our backup engine and large-scale monitoring systems
- Internal APIs and microservices
- APIs for integrating with users and partner providers across the *-as-a-service spectrum
- Develop estimates and plan to accomplish the milestones and deliverables in a timely and efficient manner
- Act as technical lead for projects and as mentor to junior developers on the team

Our ideal candidate possesses or demonstrates:

- A CS degree and 6 years of experience as a software developer
- Knowledge of more than one object-oriented programming language
- Some experience with MongoDB or an extremely strong interest in learning it
- Experience with Linux as a development and production environment
- Experience working at a startup or a major tech company
- Leadership with strong technical focus and track record of managing deliverables
- Hands-on technical leadership experience
- Excellent communication and documentation skills
- Ability to provide leadership to a technical team with varying skills and subject matter

You get bonus points if:

- You are a tinkerer! Show us any personal projects you've worked on, GitHub projects you've forked, etc.
- Enjoying technical writing and understanding the value of all forms of documentation (APIs, manuals, blogs, tutorials, etc.) in the development community
- You are naturally inclined to provide unbelievable customer service and enjoy teaching and helping others.

- You are in love with (or have been seriously dating) MongoDB.

What we offer:

- Competitive salary, health benefits, equity
- Tons of leadership opportunities as you grow with our company
- The chance to go outside your normal duties and work on our blog, attend hackathons and conferences, speak at events, contribute to StackOverflow and open-source development, and anything else you're interested in that can add to our community
- An environment that gives you the flexibility to seize moments of inspiration